

January 18, 2011

Bill Pope Operating Engineers Local Union No. 3 1654 The Alameda, Suite 110 San Jose, CA 95126

Re: Fiscal Year 2011-2012 Negotiations

Dear Mr. Pope:

We are in receipt of your letter dated January 14, 2011, which proposes to meet on February 2, 2011, in the afternoon to begin negotiations on a successor contract. We appreciate your prompt response.

We are concerned that February 2nd is almost two weeks away. As you know, the City and OE#3 have a contractual commitment to begin negotiations in January. Please provide us some additional dates and times in January that you are available.

Please feel free to contact me should you have any questions.

Sincerely,

Gina Donnelly

Deputy Director of Employee Relations

c: Alex Gurza, Director of Employee Relations Jennifer Schembri, Senior Executive Analyst